

# TRANSFORM

A personal journey for leaders into  
greater freedom, fruitfulness and disciple-making

Are you passionate about leading a church or ministry of fruitful disciples that makes a major impact for the Kingdom of God?

If so, you are invited to take part in **TRANSFORM**, a 9-month programme from Freedom In Christ Ministries to help you ground your leadership firmly in the Biblical principles of identity, freedom, and transformation. Our aim is to equip you to go even deeper into God at a personal level, confident that this will lead to greater influence and fruitfulness in your life and ministry.

## WHY TRANSFORM?

Freedom in Christ Ministries specialises in equipping Christian leaders worldwide to be all that God is calling them to be and releasing them to make the greatest possible Kingdom impact on earth.

In our experience, it is leaders who personally connect deeply with the core Biblical principles of identity, freedom, and transformation that withstand the schemes of the enemy and go on to make a real difference by becoming a leader who grows disciple-making disciples.








**TRANSFORM** will provide the necessary time and space in your schedule to engage at a deep level with life and leadership transforming truths. The programme offers access to FIC resources embedded within a collaborative learning environment and two opportunities to take hold of Jesus' freedom with the Steps To Freedom In Christ, and the Steps To Freedom For Leaders. You will then continue to be supported as you go on to renew your mind in key areas of Truth.

You'll experience **TRANSFORM** alongside other leaders from church and ministry contexts and can expect lasting and mutually beneficial friendships to form. During our time together, you will find an honest, "real" environment where you are not expected to perform but simply to be yourself.

Your church or ministry will be expected to support you as you go through **TRANSFORM** by releasing the time and resources you need. It will be well worth it for them. After all, they can only progress as far as you can lead them and **TRANSFORM** will expand your capacity to lead fruitfully.

# HOW WILL **TRANSFORM** BE DELIVERED?

You will engage with the programme through different means including:

-  A recommended schedule of self-study, undertaken in community, delivered both off-line and online through a dedicated web platform, video conferencing, assignments and discussions across three stages: **REPOSITION**, **RETUNE**, and **REFOCUS**.
-  Ensuring your foundations are securely in place through engaging with **The Freedom In Christ Course** and **The Grace Course**.
-  A core section of 11 weeks focused on becoming the leader that God has called you to be, by unpacking Freedom In Christ's **Freed To Lead** course and applying it to your specific leadership context.
-  Growing your leadership impact through understanding Biblical principles for leading corporate people-systems into greater health.
-  Two retreats, one in October and one in April each focusing on deeper, personal transformation through His word, facilitated times of reflection and rest!
-  A **“Give As You Get”** track. It's often the case that we encounter truth in deeper ways as you seek to teach it to others. Therefore, in what will be a key part of the programme, we will support you with everything you need to teach one of FICM's foundational courses to others within your sphere of influence. This could be to your leadership team, elders, small group leaders or one other person in a mentoring relationship.
-  Focusing on building a leadership legacy through influencing the next generation

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## THE **TRANSFORM** INVITATION

This invitation is for leaders who want to kick-start and accelerate the process of personal and corporate discipleship that bears much fruit. It's an intentional, structured, supported programme that will strengthen what already exists and help make your ministry even more effective. **TRANSFORM** is not specifically designed for leaders who are in crisis. Nevertheless, if that's you, you are welcome to join us. You will have the opportunity to share one-to-one in a confidential and caring environment; whilst being reconnected with Jesus, who is the Truth, and find freedom to journey on into fruitfulness.

## THE **TRANSFORM** COMMITMENT

For a church or ministry, it's quite a commitment in both time and money to send its leader on **TRANSFORM**, but it will be a wise investment that is likely to be repaid many times over in the coming years. Before you are accepted, we will want to make sure that enough time and space will be made available for you to engage with it on a weekly basis and to release you to go on 2 retreats within the year.

# THE TRANSFORM PROGRAMME

## PREPARATION | June - August

Meet the **TRANSFORM** Team 7-8pm, 17<sup>th</sup> June via Zoom with a chance to meet other participants and find out more about **TRANSFORM**.

On 19<sup>th</sup> August at 6.30pm there is the launch evening via Zoom, and we then start the programme on 2<sup>nd</sup> September. As a **TRANSFORM** participant you will receive a 35% discount code for any purchases from the Freedom In Christ UK Shop.

## 1. REPOSITION | September – January

Become the son or daughter God chose you to be. No matter how short or how long your journey with Christ has been, we all need to make sure our core beliefs align with the truth of our new position of highest privilege in Christ. Stage 1 of **TRANSFORM** ensures the foundation blocks of who you are in Christ, who we belong to and who is responsible for what, are securely in place.

Starting on 2<sup>nd</sup> September, we will go through first the **Freedom In Christ Course**, and then the **Grace Course**, connecting with other participants in Hub groups to explore and engage with the freedom message through an online platform overseen and facilitated by the FICM **TRANSFORM** team members.

**November: Retreat 1 | TOOLS FOR TRUTH, TURNING AND TRANSFORMATION**

*Week of 11<sup>th</sup> November 2-3 day Retreat (specific dates to be confirmed)*

## 2. RETUNE | January – April

Become the leader God chose you to be. Leadership is tough. Learn to lead from your identity in Christ so that you are authentic, real, and the sort of person others love to follow. Stage 2 of **TRANSFORM** will empower you to practice effective identity-based leadership and equip you to avoid driven-ness and burnout, survive personal attacks and use conflict positively.

After an introduction on 27<sup>th</sup> January, for 10 weeks from 3<sup>rd</sup> February to 14<sup>th</sup> April we will undertake **FREED TO LEAD**. We will continue to meet online in our Hub groups, to unpack the topics covered in each session.

At the same time, there will be a 'GIVE AS YOU GET TRACK'. You can choose either **The FIC Course**, **The Grace Course**, **Disciple or Freed To Lead** and lead a small group through the course. You will also be trained and equipped to lead people through **The Steps To Freedom In Christ** in a corporate Steps Day or a Personal Freedom Appointment.

## 3. REFOCUS | April – May

Becoming a leader of growing influence. Now equipped with the tools for personal freedom, Stage 3 starts on 28<sup>th</sup> April. We shift the focus from the individual to the corporate, focusing on your **specific leadership context** and helping you to develop strategies to extend your impact within **new spheres** of influence. We then bring **TRANSFORM** to a conclusion with our second Retreat, where you will develop a personal Transformation Action Plan

**May: Retreat 2 | Corporate Transformation Retreat**

*Commencing week 5<sup>th</sup> May (specific dates to be confirmed)*

19<sup>th</sup> May: Celebration of completion of **TRANSFORM**

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# TRANSFORM

“TRANSFORM is one of a kind. I would strongly recommend it to any Christian in a leadership position, whether it’s in church, ministry, public service or business. It’s a wonderful opportunity for personal growth in intimacy with God, in a safe setting, with excellent input and fellowship - something I’ve rarely found as a leader.”

Linda Stalley, Co-Leader, Maranatha Community

“God uses different tools to sharpen us. TRANSFORM is one of those tools. It’s a journey where you dive into truths and are deeply challenged to be more like Jesus.”

Helcio Lange, Pastor, Igreja Evangelica de Mondim de Basto, Portugal.

To Apply For TRANSFORM go to:

[FICM.ORG.UK/TRANSFORM](https://fcm.org.uk/transform)

Or for more information, contact

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TRANSFORM Cohort Leader, FICM UK

**COST OF TRANSFORM:** The cost of the 2024/25 TRANSFORM Programme is **£349**, not including any retreat costs (in 2023/24 these were £395). Discounts are available for low-waged, spouses and Leadership Teams, please enquire for more details. It’s free to apply, with payment for successful applicants due by 31<sup>st</sup> August 2024. Full details at [fcm.org.uk/transform](https://fcm.org.uk/transform)

Freedom In Christ Ministries is a Charity registered in England & Wales (No. 1082555) and company limited by guarantee (no. 3984116). It is part of the worldwide family of Freedom In Christ Ministries International.

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