



A personal journey for leaders into
greater freedom, fruitfulness and disciple-making

TRANSFORM

Are you passionate about leading a church or ministry of fruitful disciples that makes a major impact for the Kingdom of God?

If so, you are invited to take part in **TRANSFORM**, a 10-month, Freedom In Christ Ministries accredited programme to help you ground your leadership firmly in the Biblical principles of identity, freedom, and transformation. Our aim is to equip you to go even deeper into God at a personal level, confident that this will lead to greater influence and fruitfulness in your life and ministry.

WHY TRANSFORM?

Freedom in Christ Ministries specialises in equipping Christian leaders worldwide to be all that God is calling them to be and releasing them to make the greatest possible Kingdom impact on earth.

In our experience, it is leaders who personally connect deeply with the core Biblical principles of identity, freedom, and transformation that withstand the schemes of the enemy and go on to make a real difference by becoming a leader who grows disciple-making disciples.

TRANSFORM will provide the necessary time and space in your schedule to engage at a deep level with life- and leadership-transforming truths. The programme offers access to FIC resources embedded within a collaborative learning environment and 2 personal, confidential Steps To Freedom In Christ appointments with an encourager who afterwards, can








continue to support you as you go on to renew your mind in key areas.

You'll be experiencing **TRANSFORM** alongside other leaders from church and ministry contexts and can expect lasting and mutually beneficial friendships to form. During our time together, you will find an honest, "real" environment where you are not expected to perform but simply be yourself.

Your church or ministry will be expected to support you as you go through **TRANSFORM** by releasing the time and resources you need. It will be well worth it for them. After all, they can only progress as far as you can lead them and **TRANSFORM** will expand your capacity to lead effectively.

HOW WILL **TRANSFORM** BE DELIVERED?

You will engage with the programme through different means including:

-  A recommended schedule of self-study, undertaken in community delivered both off-line and online through video streaming, video conferencing, assignments and discussions across three stages: **REPOSITION**, **RETUNE**, and **REFOCUS**.
-  Ensuring your foundations are securely in place through engaging with **The Freedom In Christ Course** and **The Grace Course**.
-  Two retreats, one in October and one in March, each focusing on deeper, personal transformation through His word, facilitated times of reflection, a personal Steps to Freedom In Christ appointment and rest!
-  A core section of 11 weeks focused on becoming the leader that God has called you to be, by unpacking Freedom In Christ's **Freed To Lead** course and apply it in a structured way to your specific leadership context.
-  A **“Give As You Get”** track: it's often the case that greater revelation and understanding of truth comes as you seek to teach it to others. Therefore, in what will be a key part of the programme, we will support you with everything you need to teach one of FICM's foundational courses to others within your sphere of influence. This could be your leadership team, elders or small group leaders.
-  Growing your leadership impact through understanding Biblical principles of leading corporate people-systems into greater health,
-  Focusing on building a leadership legacy through influencing the next generation.

THE **TRANSFORM** INVITATION

This invitation is for leaders who want to kick-start and accelerate the process of personal and corporate discipleship that bears much fruit. It's an intentional, structured, supported programme that will strengthen what already exists and help make your ministry even more effective. **TRANSFORM** is not specifically designed for leaders who are in crisis. Nevertheless, if that's you, you are welcome to join us. You will have the opportunity to share one-to-one in a confidential, caring environment, be reconnected with Jesus, Who is the Truth, and find freedom to journey on.

THE **TRANSFORM** COMMITMENT

For a church or ministry, it's quite a commitment in both time and money to send its leader on **TRANSFORM**, but it will be a wise investment that is likely to be repaid many times over in the coming years. Before you are accepted, we will want to make sure that enough time and space will be made available for you to engage with it on a weekly basis and to release you to go on 2 retreats within the year.

THE TRANSFORM PROGRAMME

PREPARATION | July - August 2020

Begin to engage with a recommended reading list of foundational FICM teaching resources including *The Freedom In Christ Course*, *The Grace Course* and *Discipleship Counselling*. As a TRANSFORM participant you will receive a 35% discount on all purchases from the FIC UK Shop (FICM.org.uk/shop). Meet the **TRANSFORM** Team on **Monday 22nd June 2020** via online video-conferencing with an introduction, a chance to meet other participants, and find out more about what's coming up. Attend the launch evening via online video conference on **Monday 17th August 2020**

1. REPOSITION | August – December 2020

Become the son or daughter God chose you to be. No matter how short or how long your journey with Christ has been, we all need to make sure our core beliefs align with the truth of our new position of highest privilege in Christ. Stage 1 of TRANSFORM ensures the foundation blocks of who you are in Christ, what you've got in Him, and who is responsible for what, are securely in place.

Beginning on **31st August 2020**, TRANSFORM participants will undertake the *Freedom In Christ Course*, and *Grace Course*, connecting with other participants to explore and engage with the freedom message through an online forum overseen and facilitated by the FICM TRANSFORM team.

Retreat 1 | TOOLS FOR TRUTH, TURNING AND TRANSFORMATION

Due to the coronavirus pandemic, this retreat will be held online between 9th - 19th Oct

2. RETUNE | January – March 2021

Become the leader God chose you to be. Leadership is tough. Learn to lead from your identity in Christ so that you are authentic, real, and the sort of person others love to follow. Stage 2 of TRANSFORM will empower you to practice effective identity-based leadership and equip you to avoid driven-ness and burnout, survive personal attacks and use conflict positively.

For 11 weeks from **Monday 4th January** to **Monday 15th March** we will undertake **FREED TO LEAD**, the FIC discipleship course for leaders. Participants will be encouraged to 'meet' weekly on Mondays through online video conferencing to unpack the topics covered in each session.

'GIVE AS YOU GET'. Each participant will choose either *The FIC Course*, *The Grace Course* or *disciple* and teach it live to a small group during this stage. You will also be trained and equipped to lead people through *The Steps To Freedom In Christ* in a corporate Steps day or a *Personal Freedom Appointment*.

Retreat 2 | LEADING FOR CORPORATE TRANSFORMATION

Dependent on the coronavirus pandemic, either online 19th March - 23rd April or in person over 4 days.

3. REFOCUS | April – June 2021

Becoming a leader of growing influence. Now equipped with the tools for personal freedom, Stage 3 focuses on your **specific leadership context** by helping you to develop strategies to extend your impact within **new spheres** of influence, including corporate freedom in marriages and ministries, and equipping the **next generation**. During this stage we will continue to offer support as you engage with the next level of FICM **resources**.

June 2021: Celebration of completion of the TRANSFORM programme.



FREEDOM
IN CHRIST

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“TRANSFORM has been the best investment I’ve made in my own growth as a leader in a long time. I’ve found myself learning and growing in unexpected ways as the Lord has prepared me for the next steps of leadership only He knew were around the corner. The emphasis on personal application and community discussion helped my understanding and application go to a new level.”

Dan Studt, President Freedom In Christ Ministries US

“God uses different tools to sharpen us. TRANSFORM is one of those tools. It’s a journey where you dive into truths and are deeply challenged to be more like Jesus.”

Helcio Lange, Pastor, Igreja Evangelica de Mondim de Basto, Portugal.

To apply, visit: [FICM.ORG.UK/TRANSFORM](https://ficom.org.uk/transform)

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COST OF TRANSFORM: The cost of the 2020/21 TRANSFORM Programme is **£295**, not including potential retreat costs depending on the coronavirus pandemic. It’s free to apply, with payment for successful applicants due by 31st August 2020. Full details at ficom.org.uk/transform

TRANSFORM is a programme from Freedom In Christ Ministries International,
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Delivered in the UK & Europe by
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